

ENVIRONMENTAL POLICY STATEMENT

It is the policy of TSM to manage all its activities so as to give benefit to society, ensuring that they meet relevant laws and regulations, are acceptable to our customers and the community at large and that their environmental impact is reduced to a practicable minimum. In so doing, the company will ensure compliance with its responsibilities under UK environmental legislation.

There are four areas in which we will positively influence environmental awareness and compliance and protect the environment:

- In support of our core activities, we will ensure that our process for procuring consumable supplies maximise the use of biodegradable fluids and sustainable raw materials, those that can be recycled and those that have already been recycled, with due regard for the life cycle of the end product.
- We will ensure that our process for disposing of all waste materials allow compliance with applicable legislation / duty of care obligations and maximise the possibility for the segregation of waste that can be recycled from that which can't.
- We will maximise the efficiency of our use of consumed energy through the adoption of an efficient transport policy for our personnel and controlling the use of our electrical supplies and consumables at premises under our control.
- We will promote the highest standards of environmental excellence in customer organisations by matching our project environmental controls with the policies of our customers.

The company shall:

- Encourage and promote best practice and continual improvement in environmental performance.
- Commit to the prevention of environmental pollution and the protection of the environment in relation to our activities.
- Provide information and assistance to ensure that materials are used, stored and disposed of in a safe and environmentally responsible manner.
- Aim to minimise the environmental impact for the life cycle; (including disposal), of plant, equipment, and other physical assets under our control.
- Set and monitor environmental objectives across the business, aiming at continuous improvement in environmental performance.
- Promote the open exchange of environmental information with customers and suppliers.
- Provide appropriate environmental training where necessary.
- Comply with the requirements of our customer's environmental policies.
- Ensure efficient off-site disposal or re-use of waste materials.
- Operate an Integrated Management System in accordance with the requirements of BS EN ISO 9001:2015, BS EN ISO 14001:2015, and BS EN ISO 45001:2023.

This policy statement is reviewed annually to ensure its continued relevance and adequacy and is available to interested parties on request. It is part of the company's training programme to ensure that this policy statement is briefed, understood and implemented at all levels within the company.

Signed:

Position: Managing Director

Date: 01/07/2025 Review Date: 01/07/2026

Form No: POL003 | Issue No: 7 | Date: 07-25 | Page 1 of 1